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## Respecting human rights in all aspects of business activities

### 1. We support and respect international norms on human rights including the Universal Declaration of Human Rights and we avoid complicity in human rights violations.

- We comply with the Casio Group Policy on Human Rights and fulfill our responsibilities as a company that respects the basic human rights of all people.

### 2. We do not discriminate against or harass anyone in the Casio Group.

- We do not engage in any form of discrimination on the basis of race, creed, gender, age, social status, family status, nationality, ethnicity, religion, disability, gender reassignment, or sexual orientation, and so forth.
- We do not engage in discriminatory talk, violence, sexual harassment, power harassment and other harassment, violations of privacy, defamation, slander, or any other action that violates the dignity of an individual or individuals.

### 3. We do not use or permit any form of child labor, forced labor, slavery or human trafficking. We respect basic labor rights, including freedom of association, the right to organize and the right of collective bargaining.

