

9 Senior management and heads of organizations' responsibility for setting a good example of leadership by fully observing the Casio Business Conduct Guidelines and ensuring they are completely known to everyone

1. We ensure that all employees are thoroughly familiar with the Casio Business Conduct Guidelines. We also endeavor to gain the understanding and support of our business partners and encourage them to act based on the guidelines.
2. If an incident that could cause a loss of customer trust or damage to corporate value should occur, senior management take the initiative in investigating the causes, solving the problems, and preventing recurrence.
3. We strive to enhance corporate governance by setting up internal whistleblower hotlines and encouraging Casio Group employees to utilize them when necessary.